



2020-2025 Strategic Plan

Mission

The College of Liberal Arts and Human Sciences engages perspectives of the humanities and social sciences to forge meaningful solutions to complex problems. The College aims to create an open and intellectually vibrant learning environment that inspires creativity, rewards curiosity, and recognizes the value of unique and diverse experiences.

Vision Statement

We create works of lasting intellectual, cultural, and aesthetic value to make transformative contributions to society and to promote an empathetic, just world.

Core Values

Humanity at the Core

We affirm the value of the humanities and social and human sciences to provide comprehensive knowledge of individual, social, and global complexity that prepares us for ethical participation in a complex world.

Diversity and Equity

We maintain an unwavering belief in the need to develop a diverse community and commit to the removal of all barriers to full participation and benefits, especially for populations historically underserved by the institution.

Knowledge for Transformation

We advance knowledge to improve the human condition through production of creative and critical scholarship and teaching that both helps us to understand conditions of social inequality and to imagine and build futures that are more just.

Critical Thinking

Through an integrative approach to the education of the whole person, we encourage development of critical thinking skills as a means of addressing society's most pressing challenges, serving our communities, and improving the quality of life for all.

Priorities

- Engage with issues that have an impact on the well-being of society
 - Foster scholarly and creative activity that deals with human-centered issues
 - Develop courses and degree programs to recruit, retain, and prepare students for lives as global citizens
 - Build collaborations and partnerships focusing on the human experience, the impact of technology upon humanity, and the connections between humans and their environments
 - Expand opportunities for experiential learning
 - Enhance support of student and faculty excellence through scholarships and professional development
- Foster diversity and inclusion within and beyond the College

- Increase representational diversity among faculty, staff, and students in the College
- Promote collaborations with institutional, regional, and international partners to promote social justice and the empowerment of historically marginalized groups
- Foster a culture of inclusion that reduces historical barriers and seeks to provide all faculty, staff, and students with an equal opportunity to thrive
- Support research and teaching that examines the roots of inequality and offers pathways to a more just society
- Reduce inequities in graduation rates among social groups
- Develop interdisciplinary and transdisciplinary initiatives
 - Strengthen existing academic relationships and external partnerships
 - Establish the Academy of Transdisciplinary Studies and other academic programs to promote collaboration within and beyond the College
 - Grow advancement opportunities to promote innovative initiatives
- Enhance organizational effectiveness
 - Expand the communications program
 - Strengthen advancement initiatives, with a special focus on the Boundless Impact campaign priorities: Diversity, Equity, and Inclusion; International Initiatives; the Center for Humanities; the School of Communication; and the Lifespan Research and Family Services Building
 - Enhance relationships with alumni, with the goal of engaging them in both the intellectual and creative life of the College and its support

